

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE - 24 MAY 2011

REPORT BY HEAD OF HUMAN RESOURCES

7. HUMAN RESOURCES QUARTERLY PERFORMANCE REPORT – MAY 2011

WARD(S) AFFECTED: *None specific*

Purpose/Summary of Report:

To update Human Resources Committee on people management and Human Resources delivery.

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| <u>RECOMMENDATION FOR :</u> | |
| (A) | That the quarterly performance report be noted. |

1.0 Background

1.1 Following a request from the Chairman of HR Committee a report on HR Team Current and Future Events April 2008 was submitted to HR Committee on 24 April 2008. The Committee welcomed the report and requested updates to be provided to each Committee.

1.2 The report was redesigned to include an update on people management and HR delivery. The first report was submitted to HR Committee on 16 July 2008.

1.3 This report will be updated and submitted to each Committee on a quarterly basis.

1.4 The report will be used to report on progress on the People Strategy 2009-2012 and demonstrate the difference being made to the Council as a result of implementation of the strategy.

2.0 Report

2.1 See the HR Quarterly Performance Report: May 2011 (Essential Reference Paper B).

3.0 Implications/Consultations

Information on any corporate issues and consultation associated with this report can be found within Essential Reference Paper 'A'.

Background Papers

None.

Contact Member: Portfolio holder for Human Resources Matters.

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Report Author: Emma Freeman – Head of Human Resources, Extn: 1635.

ESSENTIAL REFERENCE PAPER 'A'

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| Contribution to the Council's Corporate Priorities/Objectives (delete as appropriate): | Fit for purpose, services fit for you <i>Deliver customer focused services by maintaining and developing a well managed and publicly accountable organisation.</i> |
| Consultation: | As this is a quarterly update no consultation has been carried out. |
| Legal: | The actions assist the Council in complying with best practice and current employment legislation. |
| Financial: | To be addressed within People and Organisational Services budget |
| Human Resource: | HR Quarterly Performance Report updates the Committee on the strategic and operational issues on people management for that quarter as necessary to ensure the Council maximises the potential within its workforce and ensures all procedures are robust. |
| Risk Management: | None. |